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Registration and what are 'Grandfathering Rights?'

Registration brings recognition and support. It also gives people receiving care, and their families, the confidence you have the skills and qualifications to do your job in a professional and compassionate manner.

If you have worked as a domiciliary care worker for six months or longer you need to apply for registration. Registration opens with Social Care Wales 16th April 2018.

All domiciliary care workers will be required by law to register with Social Care Wales by April 2020. If you don't register, you won't be able to carry on working in home care after April 2020.

Who has to be registered to practice in Wales?

- adult care home managers
- domiciliary care managers
- domiciliary care workers
- residential child care managers and workers
- qualified social workers using the title social worker (Section 111 of the Regulation and

Inspection of Social Care (Wales) Act 2016)

- students studying approved social work degrees in Wales

Grandfathering

To help with the registration process Social Care Wales has adopted 'grandfathering rights' for domiciliary care workers who have worked in the sector for a certain period of time. This is where a trusted and experienced person, for example a manager, testifies that a worker has suitable experience and knowledge and is consistently working to required standards. This means care workers can be assessed and qualify for registration on their work experience without having completed a qualification at this time.

How do we register?

Workers need to create a SCWonline account to apply to register. The employer, can endorse the application form from their own SCWonline account. You can find out more information on how to register by following [this link](#) or entering <https://www.scwonline.wales/en/> into your internet browser.

Social Care Wales have a helpline number 0300 30 33 444 or you can email any questions or queries to them using this email address: info@socialcare.wales

Anyone who wants to apply for registration must pay an application fee. Registration is for up to three years but you must pay a fee each year. At the end of the three years you'll be invited to renew your registration which Social Care Wales, the amount will be displayed in your SCWonline account when it needs to be paid.

What are the benefits of registration?

- ✓ Helps make sure citizens are safe, and workers get support and recognition
- ✓ Protects citizens' rights and makes sure they are listened too
- ✓ Registration builds trust and confidence in the service we provide people can rely on registered social care workers
- ✓ People have confidence knowing you follow the Code of Professional Practice for Social Care
- ✓ Registration shows you have the skills and knowledge to be a good domiciliary care worker
- ✓ You can show you're trained and take responsibility for developing knowledge and skills
- ✓ Employers can provide the support and development you need
- ✓ Knowing more about home care workers will help us plan ways to support you.
- ✓ Support people to be independent and protect themselves
- ✓ If a worker is not fit to practice they can be removed from the Register and unable to practice in Wales

Frequently asked Questions

Who is responsible for applying to register?

Applying to register is the responsibility of the worker. Employers have a duty to support them.

What qualifications will they need?

Those who want to register before April 2020 can use qualification Route A or Route B below

Route A – this route is for those who already have one of the qualifications shown below

- Level 2 Diploma in Health and Social Care (Adults) Wales and Northern Ireland
- Level 3 Diploma in Health and Social Care (Adults) Wales and Northern Ireland
- A predecessor/health qualification as specified in the Qualification Framework for the Social Care Sector in Wales.
- Level 3 Diploma in Health and Social Care (Children and Young People) Wales
- A predecessor/health qualification as specified in the Qualification Framework for the Social Care Sector in Wales.

Route B – this route is for people who do not have one of the qualifications listed above

- Level 2 Award for Social Care Induction (Wales)
- Workers with 3 or more years' experience of working in the sector, a statement of competence signed by the registered manager and is

supported by evidence of relevant knowledge and skills.

These routes are only available **up to April 2020**.

For those registering after April 2020

- Completion of Level 2 Core Qualification (available from September 2019, to replace the level 2 Award for Social Care Induction)
- All Wales Induction Framework for Health and Social Care. You will be required to complete a practice qualification within the first three year registration period, before you can renew your registration.

If they do not have one of these qualifications they can register by

- Completing the Level 2 Award for Social Care Induction (Wales)
- If they have worked as a domiciliary care worker for more than three years they can be registered by the 'Grandfathering' route.

What ongoing learning and development will staff need?

You will need to make sure your workforce have the knowledge, understanding and skills they need to deliver the service's statement of purpose. These will need to be recorded so workers can give evidence of their Post-Registration Training and Learning also known as PRTL.

The Cardiff and Vale Social Care Training team and Social Care Wales will look at what we can do to support workers to develop their knowledge,

skills and understanding. This might be to help keep practice up-to-date, to develop areas of knowledge such as childcare or dementia, or it could be to help workers move into management.

Proof is required to show that at least 90 hours of training and learning has been completed over the three years since someone last registered.

Where can I find out more information?

You can find out more information about registration on the Social Care Wales website: <https://socialcare.wales/about> or alternatively you can contact the Cardiff and Vale Social Care Training team on 029 2087 11 11

